

Water Department- Second Shift Plant Operator Benefits Summary

Wage:

Minimum -	\$16.20/Hour	Maximum-	\$22.68/Hour
	\$33,696/Annual		\$47,174/Annual

Pension Benefit:

Ohio Public Employees Retirement System (OPERS) **10% Employee** 14% Employer

Ohio Public Employees Deferred Compensation Program is available at the discretion of the employee.

Health Insurance:

\$756 (single) In-Network Deductible* - Employee \$52.31 bi-weekly premium*
\$2,266 (family) In-Network Deductible* - Employee \$240.63 bi-weekly premium*

Effective on the first day of the month following the date of hire

*Subject to change

*Employee premium includes \$1,000 annual maximum dental coverage subject to \$25 deductible & co-insurance

Life Insurance A \$10,000 term life insurance policy is provided by the Village.

Holidays (10)

New Years Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving and day after Thanksgiving, Day before Christmas and Christmas Day

One Floating Holiday per year

Vacation:

Accrue 10 days upon hire and through year 10

After 10 years 15 days

After 15 years 20 days

Sick Leave:

4.6 hours accrual for each completed 80 hours of service

Clothing Allowance:

Annual Clothing Allowance \$400